



Career Pathways: Management



About Management

A career in management involves overseeing and coordinating the activities of an organization, department, or team to achieve specific goals and objectives. Management is a role that blends leadership, problem-solving, and strategic thinking in a dynamic and essential field.

Management careers can be found in a wide range of industries and sectors, including business, government, healthcare, manufacturing, nonprofit organizations, and more. The specific duties and responsibilities of a manager can vary depending on the industry and the organization's size and structure.



Key Tasks

- Develop plans to achieve the team's established goals. This involves determining what resources are needed, creating project timelines, and setting priorities.
- Organize resources, including personnel, materials, and equipment, to ensure that tasks are completed efficiently.
- Create a positive work environment, foster teamwork, and ensure that team members are engaged and productive.
- Make important decisions that impact their team and the organization.



Key Skills

- Leadership
- Time Management
- Strategic Thinking
- Communication Skills
- Emotional Intelligence
- Adaptable
- Analytical Skills
- Ability to Work Under Pressure
- Organization
- Critical Thinking



Education & Certifications

- Bachelor's degree in a relevant field, such as business administration, management, or a field related to the industry.
- Master's degree in business administration (MBA) or a related field. An MBA is often highly regarded for career advancement into middle management positions.



Local College/ University Programs

- University of Scranton
- Wilkes University
- Marywood University
- King's College
- Lackawanna College
- Penn State University



Industry Sector Employers

- Gerrity's
- Radisson Lackawanna Station Hotel
- Beacon Specialized Living
- Quandel Enterprises
- Commonwealth Health
- Settler's Hospitality
- CANPACK
- Noble Biomaterials
- Alleima
- The AZEK Company
- ID Logistics
- Gentex Corporation

**List above shows a sampling of sector employers and college/university programs which is not limited to the list above.*



Learn more about Management and other career pathways at [ScrantonChamber.com](https://www.scrantonchamber.com)

Sources:

<https://www.onetonline.org/>

